



## **Transparency in Supply Chain Notice & Statement on Slavery and Human Trafficking**

Pacific Biosciences of California, Inc. (PacBio) expects suppliers with whom it does business to comply with all applicable laws, including laws against forced or involuntary labor. PacBio is not aware, and has not received any information suggesting, that any of its suppliers engage in human trafficking or slavery. Accordingly, PacBio does not verify its supply chains to evaluate the risks of human trafficking or slavery, audit its suppliers for or require suppliers to certify compliance with laws regarding human trafficking and slavery, provide training relating thereto or maintain internal accountability standards relating thereto, apart from (1) provisions in supplier contracts, the PacBio [Code of Business Conduct](#) and any other company policies that require PacBio's suppliers or personnel to comply with all applicable laws, (2) provisions in certain supplier contracts that require compliance with the recommended standards of basic labor rights of the United Nations [International Labour Organization](#), including freedom of association, right to organize, abolition of forced labor, elimination of child labor, and equality and anti-discrimination rights, and (3) provisions in PacBio's employee handbook implementing the U.S. federal government's policy prohibiting human trafficking in connection with U.S. government contracts and subcontracts.

This disclosure applies to PacBio and its subsidiaries to the extent that each is subject to the California Transparency in Supply Chains Act of 2010 (Cal. Civil Code Section 1714.43) or the UK Modern Slavery Act 2015.

This statement has been signed on behalf of PacBio by:

A handwritten signature in blue ink, appearing to read "Christian Henry", is written over a faint, light blue circular watermark or background.

Christian Henry  
President and Chief Executive Officer